

Personal touch and ability to act is extremely refreshing

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Fathom Learning is helping to drive highly beneficial cultural change throughout our business; from senior management to rising future leaders, **their incisive interventions are radically improving performance.**

We invited Fathom initially to help change the negative persuasion of our middle management tier, scarred as a legacy effect of a previous regime, to help inform, engage and empower them into making a real contribution to the growth of our business.

Through a well-structured programme of interventions, a visible change in both attitude and performance quickly became apparent. **We were so**



impressed with this immediate success that the senior management team commissioned Fathom to take them through a similar process and again we saw rapid improvement.

These processes have been expanding across the wider organisation such that we now have over 75% of our workforce engaged in programmes of development with Fathom Learning.

Their approachable style, personal engagement and tailored programmes are well aligned with our own company philosophy. Consistently we have found them a pleasure to work with. Fathom's personal touch and ease of access, openness to debate and ability to react to our changing and developing needs has been extremely refreshing. It has helped the relationship grow and prosper.



Testimonial

We were so impressed with the results of Fathom's work here, that we have now engaged them to help deliver a major UK wide project in cultural change across our entire sector. The aim of the project is to raise the capability set in manufacturing workers by developing and maintaining the highest level of skills pertinent to the role; and we believe Fathom to be the most capable partner to help us achieve that goal.

Dave Dalton
Chief Executive
The British Glass Manufacturers' Confederation

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