

Driving forward our vision of the future

“

Whilst every individual leader of this Academy held strong beliefs and principles, we'd never distilled everyone's ideas into a single piece of communication: a cohesive and comprehensive statement summing up our corporate values.

To go forward we needed to know where we were coming from.

We called in Fathom who facilitated workshops with senior teams, governors and staff from across the Academy. In group situations like those, some people can be less forthcoming than others.

But it was interesting to witness how Fathom's open-minded approach drew so much response.



Testimonial

Based on our findings they presented an overview of our current culture as described by all the leaders. From that it became possible to define the feasibility of where we want to be in coming years. Fathom helped us to formulate a focussed Castle Hall vision statement and a set of core values that underpin everyone's actions and behaviour. It's there to constantly refer to as we drive forward our vision of the future.

The other good thing is that we all experienced partnership in this project. Castle Hall and Fathom have built a strong working relationship and, as we move into implementation, that's good to know.

”

Andy Pugh
Principal
Castle Hall Academy

fathom
learning